

BLAKE NURSERY

LANDSCAPE FOREMAN APPLICATION

316 Otter Creek Rd. • Big Timber, MT 59011 • (406)932-4195 • blakenursery@blakenursery.com

Today's date: _____

Name: _____
(Your name as it appears on your driver's license)

Address: _____

Phone #: _____

Email: _____

Birth date: _____

What formal education, if any, do you have in horticulture?

Why are you applying to Blake Nursery?

What interests you most about this position?

Do you have previous work experience as a landscape foreman?

If so, what did you most enjoy about this position? Least enjoy?

What other experience have you had in the horticulture industry?

Describe other leadership positions you have held.

Describe your leadership skills with regard to:

People

Communication

Problem solving

Describe your computer skills.

Describe how you best learn new information.

Describe your familiarity with plants listed on our website:
Ornamental trees and shrubs

Perennials

Grasses

Montana natives

Do you have experience operating skid steers? How much?

Do you have experience driving trucks and trailers? How much?

Do you have experience with manual transmissions? How much?

Do you have a Commercial Driver's License?

Describe your experience with:

Site grading

Hardscaping

Irrigation control systems

Pruning

What special interest do you have in horticulture?

How would you change the management in your last job?

What do you expect from the next company that hires you?

How could Blake Nursery meet that need?

How could a supervisor help you reach your highest potential?

Do you realize this job sometimes requires heavy lifting in excess of 75 lb?
Would this be a problem?

Blake Nursery does not allow smoking on the premises, on job sites, or in company vehicles. Would this be a problem?

Do you realize this job sometimes involves:
Driving to jobs outside of Big Timber?

Longer than 10 hour days?

Overnight stays?

Work at the nursery?

What have you done for personal improvement this past year?

List three of your strengths.

Three of your weaknesses.

Three interests unrelated to work.

List your three most recent employers.

1. Name of business:

Address:

Phone/email:

Dates of employment:

Position(s) held:

Duties performed:

Supervisor's name:

Salary or hourly wage: starting_____ ending_____

Reason for leaving:

May we contact?

2. Name of business:

Address:

Phone/email:

Dates of employment:

Position(s) held:

Duties performed:

Supervisor's name:

Salary or hourly wage: starting_____ ending_____

Reason for leaving:

May we contact?

3. Name of business:

Address:

Phone/email:

Dates of employment:

Position(s) held:

Duties performed:

Supervisor's name:

Salary or hourly wage: starting_____ ending_____

Reason for leaving:

May we contact?

REFERENCES

Please list three references (previous employers/NOT family members/friends).

1. Name:
Address:
Phone/email:
Dates and type of employment:

2. Name:
Address:
Phone/email:
Dates and type of employment:

3. Name:
Address:
Phone/email:
Dates and type of employment:

Thank you for your time in completing this application!